Member Resource Directory











Where to find key member benefits

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Click on the headings below to find the resources you need.

## **Business directory**

View a list of suppliers of products and services to charity retailers - all from the CRA's corporate membership.

## **Case studies** and **Shared resources and templates from members**

Find inspiration for new ways of doing things through your fellow CRA members' sharing of resources.

## **Consultation responses**

The CRA's latest responses to government proposals that affect the charity sector.

### **Cost of living - ideas for charity retailers**

Ideas for charity retailers on how to respond to the cost of living crisis.

#### **Councils / local authorities**

Councils have an ever-greater influence over the support offered to charity shops. We produced a report covering council behaviour at waste sites, on discretionary rate relief, and on recycling banks with an accompanying campaign pack for charities to use at a local level for lobbying.

#### **Cyber Security**

The National Cyber Security Centre has provided a range of resources for organisations to develop their Cyber Security measures.

# **Equity, Diversity, Inclusion**

Guidance and examples of EDI at work in charity retail.

#### **Events**

Signposting to booking and information for our special interest groups, network meetings, conferences, webinars and more.

## **Event (post-meeting) resources**

A library of meeting notes and presentations given at:

- <u>Special interest groups</u>
- Small Retail Chains
- Charity Retail Conference presentations

## Forum (members' online Q&A)

Put your questions to sector colleagues for guidance and tips on challenges you may be facing.

#### **Gift Aid**

HMRC approved training manual, introductory FAQs and template documents

# Health & safety and fire safety

H&S compliance checklist, fire safety on the shop floor, model risk assessment and more, <u>here</u> (go to Health & safety and fire safety section).

Digital and hard copies of our low cost H&S guide and posters, and fire safety guides, here.

## **Influencer directory**

Creative talent to help promote charity shops (soon to be revamped - October 2023).

### **Legal advice**

Access to free, confidential advice from Employment Law, HR and H&S specialists WorkNest.

### **Marketing calendar**

Plan CRA social media campaigns into your marketing year.

## **Mentoring**

Build an effective mentoring relationship, where you can either explore areas of your professional life you wish to develop, or give back by offering your own expertise. A managed matchmaking service.

## **People management / human resources (staff and volunteers)**

Handling abuse and harassment from customers, safeguarding, volunteer and employment law, under 16 volunteers, <a href="https://example.com/here">here</a> (go to people management section).

And Volunteer toolkit, here.

Click on the headings below to find the resources you need.

### **Policy guidance**

Sale of goods: Guidance on selling just about anything!

Waste and recycling: Resources on carrier bags, WEEE, council waste charges, plastic packaging tax and waste management guidance.

General: General trading policy, data protection and Brexit and more.

Property and business rates: Including tenants and the right to rent and recouping rent after a break date.

#### **Property**

See above in Policy guidance

#### **Recruitment**

Low cost vacancy listings for CRA members.

#### <u>Reports / research - sales, workforce and more</u>

Up to date sector stats primarily on sales, but also specialist topics such as workforce (including salaries) and cost of energy.

## **Safeguarding**

The tools you need to set up a licensing scheme for your shops, so that they can visibly be seen to conform to your safeguarding requirements.

#### **Security**

In partnership with Lodge Service, our security manual highlights practical, simple and cost effective measures to help improve security and reduce loss from theft. Accompanied by a security hotline offering free, confidential advice on any security or loss prevention matter.

## **Shop audit - basic**

From first impressions created by your shop front to shop floor and back room, this template incorporates merchandising, health and safety, security, staff and volunteers, messaging, paperwork and Gift Aid.

## **Social value** - brand new toolkit to launch October 2023

A framework to help your charity demonstrate its contributions to the local community, high street and environment in five main areas where charity shops generate additional social value.

## Stock

- <u>Donated clothes pricing tips</u> and <u>the legal perspective</u>
- SWOT analysis
- Stock generation
- Choose a textile recycler
- <u>Trader Recycling Universal Standard (TRUST) certification</u>: An audit for the recycling industry across five categories: Legal compliance and transparency, health and safety, working conditions, environmental sustainability, and transportation. We strongly encourage all charities to use TRUST accredited recyclers.

## **Sustainability**

Resources for your retail operation to cut carbon emissions and run in a more sustainable way.

## **Training**

Charity Retail Learning is a collaboration between the Charity Retail Association and The Charity Retail Academy providing charity retail specific training.

## **Volunteer toolkit, case studies and other resources**

A comprehensive and detailed resource, specifically developed for charity retail, covering all areas of volunteer management.

## **Wellbeing**

Expertly curated wellbeing resources from the Retail Trust to support the emotional, physical, vocational and financial wellbeing needs of you and your retail colleagues.













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